

## DISCOVERY 301: Find your place at Evident Life

Thank you for signing up for Discovery 301! We are asking you to complete this survey and bring this information to the 301 Class because it will be used to help you discover your uniquely designed personality, as well as point to the spiritual gifts God has given you, help to reveal how He wants to use you, and your place in the community – We dare not rely on our own strength, talents and wisdom – We cannot do this on our own!

Let's discover all that God has planned for you and the church and, together, make a positive contribution for the Kingdom!

We use the concept of *S.H.A.P.E.* to highlight five aspects of your life that can help bring an overall understanding of God's plan and purpose for you into focus. The letters stand for:

**Spiritual Gifts** – Discover two primary spiritual gifts that God has placed in you.

**Hearth passions** – Recognize two areas in life that you are passionate about.

**Ailities** – Discover at least two prominent abilities you possess.

**Personality style** – Learn your personality type and ministry style.

**Experiences** – Examine your life experiences, and see how they will help you make a difference for others.

### **ASSIGNMENT THIS WEEK: (Before next Sunday morning)**

**1.) Print out and complete this handout.**

**2.) Bring it to class next Sunday.**

**3.) Be praying this week specifically for revelation, guidance, and gifting**

***We are told to “keep continually asking” for the Holy Spirit, so that we can serve God (and one another) with joy, power, and unity.***

- Be praying this week specifically that God would show you how to best serve the body (and the world) inside, and outside, the walls of the church.
- Give Him room to speak to you this week and through the following tests.
- Consider scheduling special time in the prayer room to seek God.
- Discovering you are good at a number of things/gifted in multiple areas is normal – Praise God!
- Do not discount those things which you are not used to, or understandable.
- Be available. Tell Jesus you are willing to do whatever He says.

*Using tests, and “scoring answers,” may not be familiar to you. You may find them “artificial” or “mechanistic” versus regular daily communication /Listening to God's voice. That is okay. The tests are only meant as a tool to assist you. That said, we will be discussing and helping each person interpret the following worksheets, and how they may indicate God's gifting/calling, in case you don't already know.*

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### **S** SPIRITUAL GIFTS DISCOVERY ASSESSMENT

#### How to take the Spiritual GIFTS assessment:

**Step 1:** Answer the Spiritual Gifts questions on the following page honestly with the corresponding number(s): 1 almost never – 2 seldom – 3 sometimes – 4 frequently – 5 almost always. (Allow yourself 12 minutes to complete this step.)

**Step 2:** Add each line left to right and place the totaled number in the total column.

**Step 3:** Identify your highest total number with the corresponding letter and the spiritual gift it represents.

**In class:** Discuss your spiritual gifts analysis

**At home:** Study verses that apply | Discuss further with elders and family

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### SPIRITUAL GIFTS QUESTIONS

*On the following sheet, answer each question: (1 almost never, 2 seldom, 3 sometimes, 4 frequently, 5 almost always.)*

1. I like organizing all kinds of events.
2. I enjoy starting new ministry/seeing disciples reproduce
3. I enjoy working with my hands/with things
4. I can tell when someone is insincere.
5. I pray for the lost daily.
6. Encouraging others is a high priority in my life.
7. Believing God for our daily needs is important to me.
8. Being able to contribute to the Kingdom of God through finances is extremely important to me.
9. I look for opportunities to pray for the sick.
10. I enjoy doing the little things that others do not.
11. I enjoy having people come to my house.
12. I enjoy spending hours in prayer for other people.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. My heart hurts when I see others hurting.
16. I often think God wants to use me to prove He is real
17. I enjoy sharing the gospel with other people groups and nationalities.
18. I've devoted considerable time to mastering my voice and or instrument.
19. Caring for the hurting is paramount in my eyes.
20. The willful sin of others really aggravates me.
21. I enjoy serving behind the scenes.
22. I enjoy creating outlines of the Bible.
23. When someone has spoken a tongue, God has given me a strong impression as to it's meaning.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I prefer to pioneer new ministry/projects, rather than maintain current ministries.
27. I consider myself a craftsman or artist.
28. I sense when situations are spiritually unhealthy.
29. I am greatly concerned about seeing the lost saved.
30. I think I communicate lovingly and caringly.
31. Asking God for a list of big things is exciting to me.
32. I find ways to give offerings above my tithe.
33. God has told me to pray for someone for miraculous healing.
34. Helping others is one of my highest achievements.
35. Creating a warm and welcoming place for others is important to me.
36. I am burdened to pray for situations in the world.
37. People seek me out to learn more about the Kingdom of God.
38. I don't mind taking the lead whenever necessary.
39. I'm very sensitive to sad stories/other's problems
40. At times God tells me to step out boldly & miraculously
41. Living in another country for the Gospel is exciting.
42. I don't mind being up front if it helps the church see God through worship.
43. I enjoy connecting, caring for, and coaching others.
44. Confronting someone with sin in his or her life is not hard.
45. It bothers me when people sit around and do nothing.
46. I share Biblical truth with others because personal growth is important.
47. Sometimes I pray and can't find words, but still cry out
48. When I study Scripture, God gives me unique insights.
49. Creating a task list is easy and enjoyable for me.
50. I want to be involved in ministries that grow and reproduce.
51. Building something with my hands is very rewarding to me.
52. I can pinpoint issues or problems before others.
53. I enjoy sharing the Gospel with anyone, even strangers.
54. I look for ways to be an encouragement to other people.
55. I trust that God has my back in every situation.
56. Making more money is important so I can give more.
57. God has used me to bring healing to those who are sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often describe me as a prayer warrior.
61. I enjoy knowing biblical details and helping others to understand them.
62. I delegate responsibilities in order to accomplish tasks too big for myself.
63. I am motivated to help those who are less fortunate.
64. I am willing to look foolish if it means God's power is displayed
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through helping others experience God through vocal or instrumental worship.
67. I enjoy walking alongside someone in times of distress.
68. I enjoy hearing passionate and clear preaching of the truth.
69. I usually see the small things that others pass over.
70. I prefer to teach the Bible topically rather than verse by verse.
71. Praying in the Spirit is encouraging and important to me.
72. Others have told me I tend to make wise decisions and choices.

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Answer each blank:

1 - Almost never

2 - Seldom

3 - Sometimes

4 - Frequently

5 - Almost always

## SPIRITUAL GIFTS ASSESSMENT

Total

Gift

1. _____ +	25. _____ +	49. _____ =	_____	A. _____
2. _____ +	26. _____ +	50. _____ =	_____	B. _____
3. _____ +	27. _____ +	51. _____ =	_____	C. _____
4. _____ +	28. _____ +	52. _____ =	_____	D. _____
5. _____ +	29. _____ +	53. _____ =	_____	E. _____
6. _____ +	30. _____ +	54. _____ =	_____	F. _____
7. _____ +	31. _____ +	55. _____ =	_____	G. _____
8. _____ +	32. _____ +	56. _____ =	_____	H. _____
9. _____ +	33. _____ +	57. _____ =	_____	I. _____
10. _____ +	34. _____ +	58. _____ =	_____	J. _____
11. _____ +	35. _____ +	59. _____ =	_____	K. _____
12. _____ +	36. _____ +	60. _____ =	_____	L. _____
13. _____ +	37. _____ +	61. _____ =	_____	M. _____
14. _____ +	38. _____ +	62. _____ =	_____	N. _____
15. _____ +	39. _____ +	63. _____ =	_____	O. _____
16. _____ +	40. _____ +	64. _____ =	_____	P. _____
17. _____ +	41. _____ +	65. _____ =	_____	Q. _____
18. _____ +	42. _____ +	66. _____ =	_____	R. _____
19. _____ +	43. _____ +	67. _____ =	_____	S. _____
20. _____ +	44. _____ +	68. _____ =	_____	T. _____
21. _____ +	45. _____ +	69. _____ =	_____	U. _____
22. _____ +	46. _____ +	70. _____ =	_____	V. _____
23. _____ +	47. _____ +	71. _____ =	_____	W. _____
24. _____ +	48. _____ +	72. _____ =	_____	X. _____

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### **H** HEART PASSION ASSESSMENT

An important part of Discovery 301 is understanding your heart passion(s).

*When you have a heart for an area of ministry, you are more enthusiastic and motivated to serve.*

#### **DIRECTIONS**

1. Prayerfully consider your answers to the questions.
2. Complete the assessment on your own.
3. There are no right or wrong responses.
4. Don't be concerned about "whether" you can do it or "how" it can be done.
5. Complete the assessment as if you have no obstacles to fulfilling your heart's desire.

#### **QUESTIONS**

1. If I could snap my fingers and know that I couldn't fail, what would I do?

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2. At the end of my life, I'd love to be able to look back and know that I'd done something about:

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3. If I were to mention your name to a group of your friends, what would they say you were really interested in or passionate about?

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4. What conversation would keep you talking late into the night?

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At this point, if you are able to describe your Passion in a word or brief sentence, go to the SHAPE sheet in the DISCOVERY 301 ANSWERS and fill it out. If you would like more clarification, consider the following brainstorming ideas/statements:

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5. What I would most like to do for others is:

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6. The people I would like to help most are: (Please circle)

Infants	Children	Youth	Teen moms	Single parents
College students	Divorced	Widowed	Singles	Career women
Young marrieds	Refugees	Parents	Empty nesters	
Homeless	Unemployed	Elderly	Disabled	
Prisoners	Poor	Hospitalized	Other religion?	

Others: \_\_\_\_\_

7. The issues or causes I feel strongly about are: (Please circle)

Environment	Child Care	Homosexuality	Justice/injustice
Discipleship	AIDS	Politics	The Family
Violence	Racism	Poverty	Missions
Education	Addiction(s)	International	Technology
Economic	Reaching the lost	Health Care	Abortion
Hunger	Literacy	Immigration	Adoption

Others: \_\_\_\_\_

## **A** APPLYING MY ABILITIES

*"There are different abilities to perform service." 1 Cor. 12:6*

*"I (God)... have given him skill, ability, and knowledge in all kinds of crafts..." Exodus 31:3*

One of the most common excuses people give for not getting involved in ministry is, *"I just don't have any abilities to offer."* Nothing could be further from the truth. The key is *matching* your abilities with the right ministry! *Look at the following list and circle those that you do well, or like to use.*

### **26 SPECIALIZED ABILITIES – (CIRCLE THOSE WHICH APPLY)**

**Entertaining ability:** to perform, act, dance, speak

**Recruiting ability:** to enlist and motivate people to get involved

**Interview ability:** to discover what others are really like

**Researching ability:** to read, gather information, collect data

**Artistic ability:** to conceptualize, picture, draw, paint, photograph, or make renderings

**Graphics ability:** to lay out, design, create visual displays or banners

**Evaluating ability:** to analyze data and draw conclusions

**Planning ability:** to strategize, design and organize programs and events

**Managing ability:** to supervise people to accomplish a task or event and coordinate the details involved

**Counseling ability:** to listen, encourage and guide with sensitivity/caring

**Teaching ability:** to explain, train, demonstrate, tutor, mentor

**Writing ability:** to write articles, letters, books

**Editing ability:** to proofread or rewrite

**Promoting ability:** to advertise or promote events and activities

**Repairing ability:** to fix, restore, maintain

**Feeding ability:** to create meals for large or small groups

**Recall ability:** to remember or recall names and faces

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**Mechanical operating ability:** to operate or maintain equipment, tools or machinery

**Resourceful ability:** to search out and find inexpensive materials or resources needed

**Counting ability:** to work with numbers, data or money

**Classifying ability:** to systematize and file books, data, records and materials so they can be retrieved easily

**Public Relations ability:** to handle complaints and unhappy customers with care and courtesy

**Welcoming ability:** to convey warmth, develop rapport, making others feel comfortable

**Composing ability:** to write music or lyrics

**Landscaping ability:** to do gardening and work with plants

**Decorating ability:** to beautify a setting for a special event



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**P** Take The Simple Kiersey-Bates (aka Myers-Briggs) Personality Assessment:

**Step 1:** Go to <http://www.16personalities.com/free-personality-test>

Allow yourself 5 minutes to complete this step.

**Step 2:** Record your scores below, and then circle the larger letter results:

\_\_\_ I \_\_\_ E     \_\_\_ S \_\_\_ N     \_\_\_ T \_\_\_ F     \_\_\_ J \_\_\_ P

For example: 35/10 73/23 32/08 87/13 Or: I, S, T, J

**Step 3:** You can read more about your resulting personal "style" here:

[http://keirse.com/4temps/overview\\_temperaments.asp](http://keirse.com/4temps/overview_temperaments.asp)

**E EXAMINING MY EXPERIENCES**

*"And we know that in ALL things God works for the good of those who love him, who have been called according to his purpose." Rom. 8:28*

*"Now I want you to know, brothers, that what has happened to me has really served to advance the gospel" Phil. 1:12*

We encourage you to explore four aspects of your experience and summarize them below to help you discover how God can use them to make a difference for others.

1. Your Spiritual Experiences (meaningful decisions/times with God):

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2. Your Painful Experiences (problems, hurts, trials-that have taught you)

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3. Your Educational Experiences (what were your favorite subjects in school?)

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4. Your Ministry Experiences (how have you served in the past?)

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